

GLOBAL POLICY

Workplace Health & Safety

Effective Date:

06/01/2020

Supersedes

04/01/2011

Approved by:



Nishan Vartanian
President & CEO

OBJECTIVE

MSA is committed to the safety and health of our employees, our contractors and the visitors to our sites. MSA's values are encircled by a "Culture of Safety" reminding us that safety is our all-encompassing focus, both in the workplace and in our everyday lives. As "The Safety Company", we have the responsibility to set the benchmark for workplace safety and set a strong and meaningful example out of the workplace for our families and our communities. As used in this Policy, "MSA" means MSA Safety Incorporated and its affiliate companies.

POLICY

1. Safety is our priority and our mission. It is the responsibility of each employee to comply with applicable policies and procedures that protect the safety and health of our employees, neighbors, contractors, customers and visitors. Leadership, personal accountability and employee engagement in safety and health initiatives is vital to the success of our business. All employees are expected to recognize and eliminate at-risk behaviors and workplace hazards.
2. MSA is committed to recognize and comply with all applicable laws and regulations in the areas of the world where we operate by integrating safety and health considerations into our operations and business processes. This includes, but is not limited to, manufacturing and design, services, sales, supplier selection and property management.
3. MSA strives to minimize safety and health risk at all our locations. Our EHS management system is utilized to assess potential issues and implement actions to eliminate or minimize the risk to the lowest level. MSA uses our operating system to analyze incidents, implement and track corrective actions, incorporate best practices and set continuous improvement safety and health objectives.

ADMINISTRATION

1. MSA shall establish, implement, communicate, and continually improve appropriate management systems to carry out the requirements of this Policy.
2. MSA shall provide appropriate training and other resources to all employees whose roles are deemed to impact compliance with this Policy.
3. Violations of this Policy may result in disciplinary action up to and including termination of employment.
4. MSA shall continually enhance, evaluate and communicate this Policy.

5. This Policy is administered by the Global EHS Department. Questions regarding this Policy or the administration of this Policy should be referred to that department.