

Conditions of Buddy Awards 2018 Participation

1. Who is the organiser of the competition?

Organiser is MSA Technologies and Enterprise Services GmbH, Thiemannstr. 1, D-12059 Berlin (the "Organiser").

2. Who is eligible for participation?

Eligible for participation are all firefighters based in Europe and older than 18 years except for Organiser's employees and their family members. Persons younger than 18 years may participate with written consent of their legal representative. Only one submission per firefighter is permissible. The Organiser reserves the right to exclude a person from the competition in case of multiple entries.

3. How do I and my buddy participate?

Tell us why your buddy should win this award and also win prizes for your fire station. Add a photo or video. The Organiser assumes, that all entries are submitted with the prior consent of the buddy.

Participation is carried out by sending the completely filled out forms by pressing the section "Submit your buddy entry" on the website with the following address: <u>http://gb.msasafety.com/M1?locale=en</u>

Encourage your friends to vote for your buddy.

All entries are moderated. You may be refused access to the competition if you upload unacceptable content, images or videos.

4. What is the time of the competition?

The first round of the competition (submission of buddy entries and voting) runs from 18th April to 31st July 2018. The second round (voting for the 25 finalists) runs from 1st to 30th September 2018.

5. How are the winners selected and which prizes can be won?

All entries will be reviewed over the summer and 25 firefighters will be invited to take part in the finals starting on 1st September 2018 for the chance to win the Buddy of the Year Award, and prizes such as a custom foosball table, table tennis table or dartboards for their station. The claim to the prize is not transferable. A cash disbursement of the prize is not possible. The prizes will be shipped to you after the selection of the final winners.

6. In which cases can the competition be terminated early?

We reserve the right to break off or terminate the competition at any time and without giving any reasons. This applies particularly in cases where a proper execution of the competition cannot be guaranteed due to technical or legal reasons. In such cases, the participant does not have any claims against us, the organizer.

7. Are there further conditions?

Legal recourse to the courts is excluded.

Data Protection

For the participation in the competition we, the MSA Technologies and Enterprise Services GmbH as the responsible party request personal information from you and your buddy. The disclosure of this information is free and voluntary. Persons younger than 18 years require the written consent of their parents or legal representatives to submit their personal data in the course of the competition to the Organiser. Your data is saved and processed according to the European data protection regulations. In this context we refer to our data privacy statement:

<u>http://s7d9.scene7.com/is/content/minesafetyappliances/MSA_Dataprotection_EN</u>. In case the participant did not accept to receive further information on MSA firefighting products on the entry form, the data collected in the course of the competition is only used for the execution of the competition. It will be destroyed immediately after the selection of the final winners. No passing on of your data is carried out to third parties. Your data will not be processed or used for purposes of advice, marketing and/or market research.

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