

**FROM:** MSA (MSA Safety Incorporated)  
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Media Relations Contact: Mark Deasy – (724) 741-8570  
Investor Relations Contact: Elyse Lorenzato – (724) 741-8525

***Glennis Williams Joins MSA as Vice President and Chief Human Resource Officer***

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PITTSBURGH, February 21, 2020 – Global safety equipment manufacturer MSA Safety Incorporated (NYSE: MSA) today announced that Glennis Williams has joined the company as Vice President and Chief Human Resource Officer. New to MSA, Ms. Williams joins the company’s Executive Leadership Team and succeeds Paul Uhler, who will retire from the organization in May.

With more than 20 years of international HR experience, Ms. Williams comes to MSA from Hillenbrand Inc., an Indiana-based manufacturing conglomerate that owns a number of diverse operating companies, including the recently-acquired Milacron. While at Hillenbrand, Ms. Williams led efforts to transform HR from a service delivery function to a driver of strategic talent and business outcomes, with primary focus on aligning the company’s people strategies with Hillenbrand’s long-term organizational goals.

Prior to Hillenbrand, Ms. Williams served as Vice President of Global Human Resources for Welbilt, Inc., where she spearheaded the development of a diversity and inclusion framework that fully aligned with the company’s strategic organizational goals and business needs. Before Hillenbrand, she spent three years with Komatsu (formerly Joy Global) as Vice President of Human Resources, and 10 years with Westinghouse Electric Co. where she held several roles of increasing responsibility.

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“As we look to the future of MSA, having continued strong leadership in HR is more important than ever, especially given the importance of talent development to our own long-term growth goals,” said Nish Vartanian, MSA President and CEO. “We are pleased to have Glennis become a part of the MSA team, for she brings to MSA a wealth of strong HR experience and perspective.”

Ms. Williams earned her bachelor's degree from Idaho State University and her MBA from the University of Phoenix. She also holds certifications as a Six Sigma Black Belt, Senior Professional in HR and Global HR professional.

### *About MSA Safety*

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*Established in 1914, MSA Safety Incorporated is the global leader in the development, manufacture and supply of safety products that protect people and facility infrastructures. Many MSA products integrate a combination of electronics, mechanical systems and advanced materials to protect users against hazardous or life-threatening situations. The company's comprehensive product line is used by workers around the world in a broad range of markets, including the oil, gas and petrochemical industry, the fire service, the construction industry, mining and the military. MSA's core products include self-contained breathing apparatus, fixed gas and flame detection systems, portable gas detection instruments, industrial head protection products, firefighter helmets and protective apparel, and fall protection devices. With 2019 revenues of \$1.4 billion, MSA employs approximately 5,000 people worldwide. The company is headquartered north of Pittsburgh in Cranberry Township, Pa., and has manufacturing operations in the United States, Europe, Asia and Latin America. With more than 40 international locations, MSA realizes approximately half of its revenue from outside North America. For more information visit MSA's web site at [www.MSAafety.com](http://www.MSAafety.com).*

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