

2025 Sustainability Report – Executive Summary

Creating a world where
healthcare has no limits

Explore more



Full report



Key performance indicators



Sustainability webpage

Sustainability at GE HealthCare

"The year 2025 marked meaningful progress for GE HealthCare that underscored our purpose to create a world where healthcare has no limits. We advanced care delivery through smarter technologies, deeper collaborations, and a culture grounded in integrity and accountability. We are leading a new era of innovation, highlighted by the launch of significant new products and solutions for advanced imaging, pharmaceutical diagnostics, artificial intelligence (AI), cloud, and software designed to help improve patient outcomes, expand access to care, and support health systems in achieving greater efficiency and resilience. I am incredibly proud of our teams for delivering intentional innovation for customers, patients, and communities worldwide."

Peter J. Arduini
President and CEO



Our sustainability strategy

Our sustainability strategy is integrated throughout our business and underpinned by responsible governance practices.

Enable access to quality healthcare for more patients

We aim to enable earlier, better, and faster diagnosis and treatment for more patients.

- Broaden access to quality healthcare.
- Improve healthcare delivery through clinician training.

3 GOOD HEALTH AND WELL-BEING

10 REDUCED INEQUALITIES

Cultivate a workplace where all colleagues can thrive

We seek to foster an inclusive environment for our colleagues that represents the communities we serve.

- Lead with a safety-first mindset.
- Advance progress on our Culture and Belonging strategy.
- Attract and develop the best talent.

8 DECENT WORK AND ECONOMIC GROWTH

10 REDUCED INEQUALITIES

Build a more sustainable, healthier future

We work to decarbonize across the value chain to create a healthier environment and a more resilient future.

Leading objectives

- Achieve net zero by 2050.
- Reduce greenhouse gas (GHG) emissions and pollutants.

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

13 CLIMATE ACTION

Advance sustainable practices throughout the product lifecycle

We incorporate environmental considerations into the development of our products to support a circular economy.

- Optimize energy use and decrease emissions from our products.
- Expand product and parts circularity reuse programs.
- Partner with suppliers on sustainable procurement.

8 DECENT WORK AND ECONOMIC GROWTH

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

13 CLIMATE ACTION

Deliver safe and secure products and services

We develop innovative products and services with a patient-first focus that is grounded in safety and integrity.

- Develop safe and reliable products.
- Further AI capabilities that are aligned with our responsible AI strategy.

3 GOOD HEALTH AND WELL-BEING

Our extensive reach

More than

160

countries with customers

Approximately

5M+

installed base equipment

1B+

patients served annually

Explore more

- [UN Sustainable Development Goals alignment →](#)
- [Sustainability governance →](#)
- [Double materiality assessment →](#)
- [Stakeholder engagement →](#)

Enable access to healthcare

GE HealthCare strives to deliver innovative, patient-centered technologies that bring advanced care to remote and underserved areas. Our commitment to improving global access to quality healthcare is built on three pillars:



Innovative products and solutions

We deploy mobile and remote technologies, AI-powered tools, and cost-effective solutions that help deliver advanced care where it is needed most.

Portable, AI-enabled devices—such as handheld ultrasound systems—empower a broader range of healthcare providers, including non-specialists, to deliver more accurate assessments in diverse settings like rural clinics and home environments. We also work to strengthen healthcare infrastructure through strategic collaborations and local manufacturing. **In 2025, we delivered eight fully equipped neonatal intensive care units in Iraq and opened Indonesia’s first Computed Tomography (CT) scanner production facility.**



Clinical education

We provide training and education that equip healthcare professionals to use technology effectively, enhance clinical capability, and improve patient outcomes.

GE HealthCare supports healthcare professionals through robust education and training across patient monitoring, advanced ultrasound, and CT technologies. **In 2025, we trained more than 206,000 global healthcare professionals, enabling them to enhance skills, optimize technology use, improve efficiency, and expand access to quality care.**



Philanthropy

Through donations and partnerships, we help address social determinants of health, support healthcare infrastructure, and strengthen community well-being.

We expand access in underserved communities by funding infrastructure, supporting community health programs, donating technologies, and addressing social and economic barriers to improve outcomes. **Through the Powering Milwaukee Forward initiative, we impacted nearly 12,000 families in Milwaukee by addressing maternal health disparities and chronic disease management.**

Innovation at GE HealthCare:

More than

13,400

patents granted globally

More than

9,400

product regulatory approvals in 2025

Approximately

11,100

colleagues working in science and engineering

Explore more

[Policies →](#)

[Innovative products and solutions →](#)

[Clinical education →](#)

[Philanthropy →](#)

[GE HealthCare Foundation →](#)

Cultivate a thriving workforce

We support our colleagues’ safety, well-being and professional growth through comprehensive programs and resources. By aligning investments in our culture and talent strategies with business priorities, we enable our people to thrive in a connected workplace. **We are proud to be named to Fortune World’s Most Admired Companies™ list.**

Health and safety

Safety is central at GE HealthCare. We have implemented a comprehensive health and safety management system that spans our global operations and aligns with regulatory requirements and industry best practices. **In 2025, 100% of our operational sites and service regions completed an assessment of their environmental, health, and safety programs.**

GE HealthCare injury and illness metrics

Metric	Indicator
Total Recordable Incident Rate (TRIR) ¹	0.32
Lost Time Injury Rate (LTIR) ¹	0.15
Fatalities - colleagues and contractors	0

For our safety metrics over the last three years, see [Key performance indicators](#). →

1 Number of work-related cases per 100 full-time workers during a one-year period based on the application of U.S. Occupational Health and Safety Administration (OSHA) recordkeeping requirements globally.

Culture and belonging

GE HealthCare fosters a culture of belonging by advancing fairness, embracing diverse perspectives, and incorporating inclusion in leadership and decisions through its global Culture and Belonging strategy. Through intentional investment, we're creating measurable impact to build stronger teams, retain key talent, and reinforce how we lead and deliver across the business. **Our colleague-led Next Generation Resource Groups connected more than 11,000 global colleagues in 2025.**

Talent management

With a global workforce of 54,000, the company engages colleagues through various channels and partnerships, strengthening its pipeline and global representation. Learning is a strategic priority, supported by leadership programs and digital training. Well-being remains central, with initiatives like the Winning Well program promoting holistic health, supported by a global network of ambassadors and strong leadership commitment to physical and mental well-being. **For the fifth consecutive year, GE HealthCare was awarded Best Place to Work for Disability Inclusion in the United States in 2025.**



Explore more

- [Policies →](#)
- [Health and safety →](#)
- [Culture and belonging →](#)
- [Talent management →](#)

Build a sustainable future

Our approach to environmental sustainability is grounded in data-driven decisions and a dedication to continuous improvement. A four pillar framework provides the structure for our environmental management priorities and objectives: climate action, biodiversity, resource conservation, and pollution prevention and management.

Climate action

We continue to implement meaningful and actionable reduction roadmaps to reach our climate goals. **In 2025, we invested \$4.5 million to over 20 internal environmental projects and increased our renewable energy usage to 29%.**

For our previous years' Scope 1, 2, and 3 emissions, see [Key performance indicators](#). →

Explore more

- [Policies](#) →
- [Environmental management](#) →
- [Climate risk](#) →
- [Climate action](#) →
- [Conservation and pollution management](#) →

Our goals

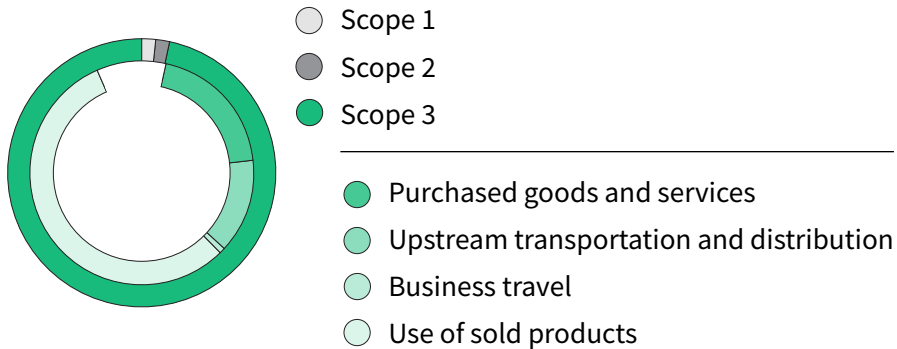
- Reduce absolute Scope 1 and 2 operational emissions by 42% by 2030 from a 2022 baseline year.
- Reduce absolute Scope 3 emissions from purchased goods and services, upstream transportation and distribution, business travel, and the use of sold products by 25% by 2030 from a 2022 baseline year.
- Reach net zero GHG emissions across the value chain by 2050.

Our progress

Reduced absolute Scope 1 and 2 operational emissions by 30% and reduced Scope 3 emissions by 8% from a 2022 baseline year.

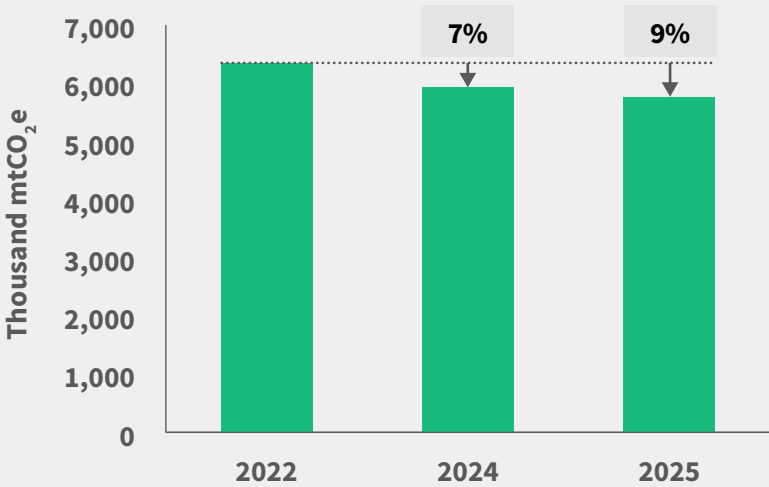
Our carbon footprint

More information is in our Greenhouse Gas Emissions Accounting Methodology.



Progress against our long-term net zero goal

Our total GHG emissions progress



Conservation and pollution management

We advance environmental stewardship through biodiversity protection, resource conservation, and pollution management. We conduct site assessments to identify biodiversity opportunities, promote sustainable sourcing and water efficiency, and implement systems to monitor emissions, reduce waste, and improve environmental performance across global operations.

Advance sustainability across our products

Our commitment to sustainability is supported by circularity and environmentally conscious design (ECD) programs that focus on extending lifecycles and conserving resources. Further, we integrate sustainable procurement practices into our operations, which are designed to build and continually strengthen an ethical, sustainable, and transparent global supply chain.

Environmentally conscious design

We continue to integrate ECD across the product development cycle, with environmental factors formally embedded in design inputs for new products—from material and parts selection to supply chain, manufacturing, use, and end-of-life management. **In 2025, we developed product-level emission reduction roadmaps to prioritize features that reduce the emissions footprint of our products for customers.**

Explore more

- [Policies →](#)
- [Environmentally conscious design →](#)
- [Circular economy →](#)
- [Sustainable procurement →](#)

Circular economy

We apply circular economy principles by designing durable equipment and extending product lifecycles when practical through upgrades, repair, reuse, and refurbishment. These practices help reduce waste, conserve resources, and lower environmental impacts compared to new manufacturing. Equipment upgrades help hospitals modernize systems cost-effectively while keeping materials in use longer. The GoldSeal™ program further supports this approach by providing rigorously tested, refurbished or reconditioned imaging systems that meet original specifications. **In 2025, we added over 20 products to the GoldSeal portfolio.**

In 2025, we continued to advance our efforts to refurbish, repurpose, and recycle devices and equipment where appropriate.

Recovered systems

Metric	Indicator
Number of units	8,589
Total recovered systems (metric tons) ²	8,652
Total reuse	8,182
Total landfill	470

For the number of recovered system units over the last three years, see [Key performance indicators.](#) →

Sustainable procurement

GE HealthCare uses targeted supplier training and assessment tools to advance sustainability across the supply chain. We have asked our suppliers representing the top 70% of our spend to complete an EcoVadis sustainability assessment. **In 2025, 44% of those suppliers completed the assessment.**³



2 Values include Imaging, Magnets, Magnet Upgrades, Ultrasound, and Surgery products for 2025. Imaging and Ultrasound values are based on USCAN, EMEA, India, and Japan.
3 In 2025, we expanded our approach to quantifying supplier assessment completions to better align with the EcoVadis validity period.

Deliver safe and secure products

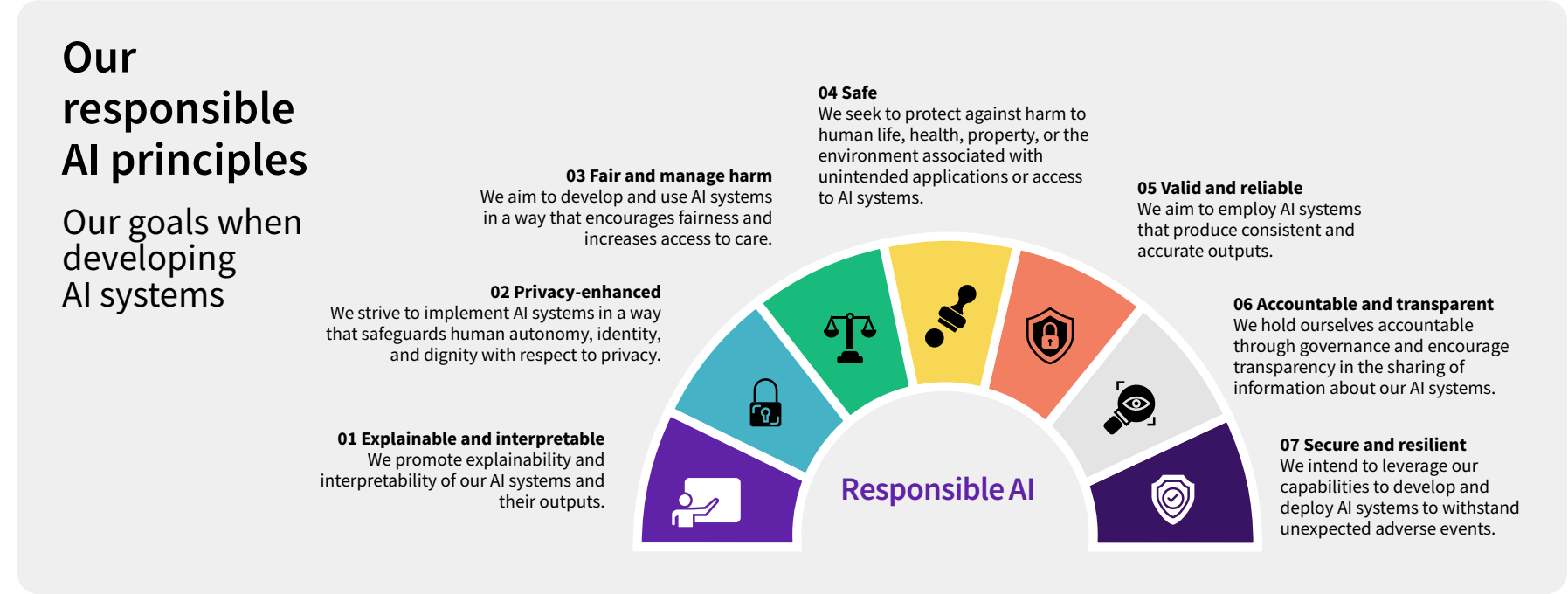
GE HealthCare has a sophisticated global quality system to oversee product safety, integrity, and quality across our portfolio. We also have layered cybersecurity controls, robust data protection, and targeted training to help protect connected devices and sensitive information. As AI use expands, our teams build solutions that prioritize ethics, reduce bias, protect privacy, and maintain transparency and human oversight.

Product safety, quality, and regulatory compliance

We are committed to delivering innovative products, solutions, and services that prioritize patient safety and clinical effectiveness. Our Quality Management System (QMS) aligns with regulatory requirements in roughly 160 countries. **In 2025, third-party audits were performed at 100% of our eligible facilities and 58% of our QMS-relevant Tier 1 suppliers' facilities.**

Responsible AI

GE HealthCare is working to unlock the opportunities of AI while maintaining safeguards to help develop and deploy these technologies in a safe, trustworthy, and responsible manner. **In 2025, we updated our internal AI governance process by adopting a formal risk-based framework and a new method for reviewing internal and external use of enterprise AI.**



Cybersecurity and data privacy

We proactively identify and mitigate cybersecurity risks through three core tenets: driving a secure enterprise, developing secure products, and delivering secure services. We use multiple mechanisms to surface and assess risks, including user and external reporting, audits and assessments, and dedicated technology programs.

Explore more

[Product safety, quality, and regulatory compliance →](#)

[Responsible AI →](#)

[Cybersecurity and data privacy →](#)

Operate responsibly

At GE HealthCare, responsible business is grounded in integrity, transparency, and ethical decision-making. Enterprise risk management and a strong culture of ethics—guided by our Code of Ethics and Integrity, *The Spirit & The Letter*—help incorporate responsible practices throughout GE HealthCare.

Corporate governance

The Board operates within a robust governance framework anchored in core governing documents that define roles, responsibilities, and decision-making processes. Three standing committees—the Nominating and Governance Committee, the Talent, Culture, and Compensation Committee, and the Audit Committee —provide focused oversight.

Explore more

[Corporate governance](#) →

[Ethics and compliance](#) →

GE HealthCare’s sustainability governance structure



Policies and related links

[2025 Conflict Minerals Report](#) →
[2026 Modern Slavery Statement for Australia, Canada, and the United Kingdom](#) →
[Animal research fact sheet](#) →
[Audit Committee Charter](#) →
[Bylaws](#) →
[Certificate of Incorporation](#) →
[Clawback Policy](#) →
[Compensation Committee Charter](#) →
[EHS Policy](#) →
[Environmental, health, and safety fact sheet](#) →
[Environmental product collaterals](#) →
[GE HealthCare Foundation](#) →
[Governance Committee Charter](#) →
[Governance Principles](#) →
[Greenhouse Gas Emissions Independent Assurance Statement](#) →
[Human Rights Policy](#) →
[Integrity Guide for Suppliers, Contractors, & Consultants](#) →
[ISO 14001 and 45001 Certificate of Approval](#) →
[Lobbying & Trade Association Disclosure Policy](#) →
[Political Contributions Policy](#) →
[Privacy Policy](#) →
[Product safety, quality, and regulatory compliance fact sheet](#) →
[Responsible Mineral Sourcing Principles](#) →
[Responsible packaging statement](#) →
[Stem cell research fact sheet](#) →
[Sustainable Procurement Program](#) →
[The Spirit & The Letter](#) →

Cautionary statement regarding forward-looking statements

This report contains forward-looking statements. These forward-looking statements might be identified by words, and variations of words, such as “will,” “expect,” “may,” “would,” “could,” “plan,” “believe,” “anticipate,” “intend,” “estimate,” “potential,” “position,” “forecast,” “target,” “guidance,” “outlook,” and similar expressions. These forward-looking statements may include, but are not limited to, statements about our business; information related to our business segment portfolios and strategies; our business and sustainability plans, performance, and goals, including our environmental targets; our governance policies and principles; our plans related to our social impact; and our AI, cybersecurity, and data privacy plans and goals. These forward-looking statements involve risks and uncertainties, many of which are beyond our control. Factors that could cause our actual results to differ materially from those described in our forward-looking statements include, but are not limited to, operating in highly competitive markets; global geopolitical and economic instability, including as a result of changes in trade and tariff policy, and international conflicts and tensions, including between Ukraine and Russia, in the Middle East, and in other regions; public health crises, epidemics, and pandemics, and their effects on our business; changes in or elimination of government subsidies, and changes in third-party and government reimbursement processes, rates, and contractual relationships, including related

to government shutdowns, and changes in the mix of public and private payers; demand for our products, services, or solutions and factors that affect that demand; developments in the market in China; our ability to control increases in healthcare costs and any subsequent effect on demand for our products, services, or solutions; our ability to successfully complete strategic transactions; the actions or inactions of third parties with whom we partner and the various collaboration, licensing, and other partnerships and alliances we have with third parties; the impacts related to our increasing focus on and investment in cloud, edge computing, AI, and software offerings; management of our supply chain and our ability to cost-effectively secure the materials we need to operate our business; disruptions in our operations; the impact of potential information technology, cybersecurity, or data security breaches; maintenance and protection of our intellectual property rights, as well as maintenance of successful research and development efforts with respect to commercially successful products and technologies; our ability to attract and/or retain key talent and qualified employees; increasing attention to sustainability matters; compliance with the various legal, regulatory, tax, privacy, and other laws to which we are subject, such as the Foreign Corrupt Practices Act and similar anti-corruption and anti-bribery laws globally, and related changes, claims, inquiries, investigations, or actions; the impact of potential product liability claims or potential litigation, arbitration, or similar proceedings; and our level of indebtedness and the impact of complying with the covenants and other terms of our debt instruments on

our business. Also see Item 1A, “Risk Factors,” of our Annual Report on Form 10-K for the fiscal year ended December 31, 2025, filed with the United States Securities and Exchange Commission (SEC) and any updates or amendments we make in future filings. There may be other factors not presently known to us or which we currently consider to be immaterial that could cause our actual results to differ materially from those projected in any forward-looking statements we make. We do not undertake any obligation to update or revise our forward-looking statements except as required by applicable law or regulation. In addition, historical, current, and forward-looking environmental- and social-related statements may be based on standards for measuring progress that are still developing, internal controls and processes that continue to evolve, and assumptions that are subject to change in the future. We caution you that these statements are not guarantees of future performance nor promises that goals or targets will be met and are subject to numerous and evolving risks and uncertainties that we may not be able to predict or assess. In some cases, we may determine to adjust our commitments, goals, or targets or establish new ones to reflect changes in our business, operations, or plans. The inclusion of information in this report should not be construed as a characterization regarding the materiality or financial impact of that information. For additional information regarding GE HealthCare, see our Annual Report on Form 10-K for the fiscal year ended December 31, 2025, and other filings with the SEC.

Feedback for GE HealthCare

We appreciate the perspectives of and input from all our stakeholders. We invite comments and suggestions on how we can better communicate our programs. Contact us at sustainability@gehealthcare.com.