

Carhartt is the original US workwear brand that has been creating high quality workwear since 1889 to serve and protect hardworking people. Our products are robust and excel in durability, comfort, functionality, fit and styling. Customers and craftsmen appreciate our products and have often been fan of our legendary American brand for many years. Our products can be used for many (professional, crafts and active outdoor) activities and can be worn during and after work.

For our Demand & Supply Planning team, we are now looking for a new team member to join the team:

Jr. Supply Planner

Job Purpose:

The Demand & Supply Planning team handles the entire process of demand & supply planning and purchasing of product assortments. The Jr. Supply Planner is responsible for planning and purchasing apparel, accessories, and footwear and overseeing all purchasing related activities.

This role closely collaborates with the (Sr.) Supply Planner, Demand Planner, the Inventory Coordinator and Merchandising team and forges strong cross-functional partnerships with the Sales and Customer Operations teams as well as with the US planning team. This role acts as back-up for team members in case of absence.

Key duties and responsibilities:

- Execution of appropriate supply planning methodologies and use of systems.
- Create and maintain production planning master data in SAP and planning analytics.
- Contribute to the Demand & Supply planning team's success by understanding the business needs and identifying how best to meet those needs, providing suggested solutions and challenging the status quo.
- Understand and execute the business processes, practices and procedures of the planning team (integrated with system functionalities). Leading to profitable outcomes, integrated with the key GTM milestones and planning cycle activities.
- Collaborate with (Sr.) Supply Planner, Sr. Merchandise Planner, EMEA master data team (IT), US planning team to review, assess and create meaningful data and exception reporting.
- Ensures adherence to timelines, use of appropriate data and decisions around planning tools.
- Continuously seeks out and applies best-in-class solutions to improve processes.

Purchase Planning

The Supply Planner is responsible for the following activities:

- Purchase planning for Carhartt product assortments
 - Importing data into planning tool(s).
 - Interpreting planning tool to create a Year Plan.
 - Make considered choices on purchasing products regarding minimums and lead times.
 - Reconciliation of the Year Plan with the US planning teams (quantities).
 - Reconciliation of possible issues with the EMEA Merchandising team and/or Marketing team (quantities).
 - Propose improvements to purchase and planning processes.

- Purchasing of Carhartt product assortments:
 - Issuing Purchase Orders with multiple / relevant vendors.
 - Purchasing for direct (non-EU importers) shipments.
 - Updating production dates, arrival dates and US purchase order identification of purchased products.
 - Updating production dates and arrival dates based on vendor intelligence.
 - Prepare and maintain reports on order status and delivery performance.
- Collaboration with other Carhart teams:
 - Inform Customer Operations teams on changed arrival dates of products.
 - Maintain close communication with US planning teams suppliers and internal departments to guarantee delivery reliability.
 - Discuss additional customer needs with sales and eCommerce teams upon request.
 - Oversee cooperation with the Marketing team on retail fixtures planning and special collaborations.
 - Informing the master data team (IT) on import duties of products via multiple vendors.
 - Temporarily take over responsibilities of the Senior Planner during vacation or absence, ensuring continuity of operations.

What do you bring to the table?

- Bachelor in logistics or supply chain management related study.
- At least 2-3 years working experience in a relevant business environment with similar and/or related tasks and responsibilities.
- Demonstrates in-depth knowledge of (apparel) planning & brand strategy processes.
- Strong analytical skills to translate sales data, consumer needs & research into key insights for supply planning.
- Overall knowledge of operations and logistics is an advantage.
- Quick learner with ability to work in a multi-disciplinary company / team environment.
- Proficient in ERP and planning systems, TIA A3, MS Office (Excel skills), SAP.
- Multi-lingual abilities: business level English is mandatory, proficient knowledge of other languages an advantage.
- Excellent written and oral communication skills with the proven ability to communicate with all levels within an organization.
- Excellent organizational skills with demonstrated ability to prioritize workload and attention to detail.
- Living in the greater area of Amsterdam, the Netherlands.

What do we have to offer?

Carhartt is a family-owned company for 135 years now and stands for transparency, honesty, authenticity, and respect. The Carhartt EMEA/PAC team currently consists of around 80 associates. We offer a 37-hour week, a hybrid way of working, a strong employee benefits package, 25 leave days per year. We supply you with home office equipment in case you would like to work from home for part of the (hybrid) workweek. Finally, we have a great EMEA team that we would like you to join in our beautiful office in Amsterdam-Oost!

Employee Benefits:

Salary range for this role: € 3.375 – 3.850 gross per month.

We offer a performance-based bonus, non-guaranteed, based on (global) company/team/individual annual goals. We start with a 7-month contract, followed by a 1-year contract.

We do not offer sponsorship for this role.

Application process

We will (only) contact candidates with a suitable background (see entry requirements) and potential match for this role who live in the greater Amsterdam area. Please apply with your CV (Resume) and motivational letter. The first interview will be online (via Teams), the second interview will take place at our office.

Interested? We would like to hear from you!

Please apply via LinkedIn Recruiter.