



Carhartt is the original workwear brand from the US that has been creating high quality work wear since 1889 to serve and protect hardworking people. Our products are robust and excel in durability, comfort, functionality, fit and styling. Craftsmen appreciate our products and have been fan of this legendary American brand for many years. Our clothing can be used for many (professional, craft and outdoor) activities and can be worn during and after work.

For our IT team at Carhartt EMEA/PAC, we are now looking for a new team member:

IT Quality Assurance Specialist

The IT Quality Assurance Specialist is responsible for bug/fix, release, integration and regression tests across all operational Carhartt EMEA digital applications: browsers, devices, systems and environments. This role requires a strong knowledge of quality assurance testing and a high level of technical awareness and insights.

The IT Quality Assurance Specialist will write test cases, initiate tests, analyze results, transfer knowledge for automated testing team(s), and report findings to the business and global and EMEA IT teams within designated timelines.

In this solitary role, the candidate is expected to work independently with little supervision and to have excellent organization and problem-solving skills. This role will be in daily contact with EMEA business process owners and stakeholders and the EMEA IT team as well as working on a regular basis with members of the global IT team (Carhartt Inc. US, Mexico and India).

Duties and Responsibilities:

- Create and execute test plans based on business requirements and technical specifications.
- Lead and execute regression testing and assignment of testing roles.
- Lead and execute end-to-end testing.
- Adoption and feedback of new testing practices.
- Proactive review of user stories to identify gaps.
- Record and document results and compare to expected results.
- Detect issues/bugs so that defects may be discovered and corrected.
- Document anomalies and issues.
- Ensure compliance with general programming best practices, accepted web standards and those standards set forth by upstream sources.
- Ensure data integrity standards are met.
- Perform review, walkthroughs, or inspections.
- Initiate Use Cases for automated testing.
- Facilitate demos for automation testing script creation.
- Actively participate in scrums, grooming sessions and sprint retrospectives.
- Track ongoing project/release status/quality and create weekly reports.
- Effectively communicate with end users to accurately identify and resolve defects/bugs that arise.
- Help automation teams in identifying the test scenarios and cases for regression automation.
- Actively participate on an Agile team testing products with rapidly evolving requirements.

What do you bring to the table?

- Bachelor's in informatics or comparable study or study-related years of practical experience.
- 1-3 years of professional experience developing and executing system release and regression test plans.
- 1-3 years of Quality Assurance Testing experience for websites, mobile applications or retail applications.
- Experience with automating test cases is a preference.
- Experience with testing cross browser compatibility and layout issues is a preference
- Ability to create detailed test plans, test cases, test data, test scripts and test reports based on user stories.
- High level of attention to detail with a focus on user experience.
- Strong ability to quickly understand defects/bugs with technical awareness to find the source of the issue.
- Ability to meet timelines and, and when needed work under deadlines while maintaining strong attention to detail and quality of your work.
- Excellent organizational, communication and interpersonal skills, including a strong commitment to follow-up, follow-through, collaboration with cross-functional teams and a sense of urgency.
- Ability to manage multiple projects in a fast-paced, deadline-driven environment.
- Experience in wholesale / apparel preferred.
- Strong verbal and written communication skills in English (business level), proven ability to communicate with all levels including management.
- Outstanding organizational skills with demonstrated ability to prioritize workload and attention to detail.
- Flexible and responsive to new or special projects assigned.
- Ability to work in a team environment with coworkers and internal customers.
- Willing to work some weekends if necessary.

What do we have to offer?

Carhartt is a family-owned company for 135 years now and stands for transparency, honesty, authenticity, and respect. The Carhartt EMEA/PAC team currently consists of around 70 associates. We offer a 37-hour week, a hybrid way of working, a strong employee benefits package, 25 leave days per year. We supply you with home office equipment in case you would like to work from home for part of the workweek. Finally; we have a great EMEA team that you will join in our beautiful office in Amsterdam-Oost!

Application process

We will (only) contact candidates with a suitable background (see entry requirements) and potential match for this role who live in the greater Amsterdam area. Please apply with your CV (Resume) and motivational letter. The first interview will be online (via Teams), the second interview will take place at our office.

Interested? We would like to hear from you!

Please apply by sharing your CV and motivation via this platform or directly to:
emea-recruitment@carhartt.com