

## MSA Conflict Minerals Policy

MSA supports efforts to further the humanitarian goal of ending violent conflict in the Democratic Republic of Congo (the “DRC”), which we understand has been partially financed by the exploitation and trade of Conflict Minerals. MSA’s suppliers help enable us to deliver the types of high quality, valuable end products that our customers have come to expect. These partnerships are just as critical to our success as we look forward to the future. And, as we move forward, we’re looking for commitment from our suppliers in ensuring that we all comply with the applicable Conflict Minerals disclosure obligations defined below.

In 2012, the United States Securities and Exchange Commission adopted rules implementing provisions of the Dodd-Frank Wall Street Reform and Consumer Protection Act that require MSA as a public company to disclose information annually about whether certain products we manufacture or contract to manufacture contain “Conflict Minerals” that originated in the DRC or surrounding countries (the “Covered Countries”), and if so, the source and chain of custody of those Conflict Minerals. “Conflict Minerals” generally refers to columbite-tantalite (coltan), cassiterite, and wolframite – including their derivatives, tantalum, tin, tungsten – and gold.

MSA is committed to responsible sourcing of materials for our products, including the sourcing of Conflict Minerals, and we expect that our suppliers likewise are committed to responsible sourcing.

Our supply chain is highly complex, and our manufacturing process is significantly removed from the mining, smelting, and refining of Conflict Minerals. MSA expects that all of our suppliers will partner with us to (i) provide appropriate information and conduct necessary due diligence in order to facilitate our compliance with the applicable law regarding disclosure of Conflict Minerals, and (ii) adopt appropriate sourcing practices so that Conflict Minerals are sourced only in a manner that results in products and materials that are DRC Conflict Free. “DRC Conflict Free” means that the product does not contain Conflict Minerals that directly or indirectly finance or benefit armed groups in the Covered Countries.

MSA has the following expectations of our suppliers:

- Suppliers should not supply us with any products or other materials that directly or indirectly finance or benefit armed groups in the Covered Countries.
- Suppliers should source Conflict Minerals only from sources that are DRC Conflict Free.
- Suppliers should develop policies, procedures, due diligence processes, and management systems that are reasonably designed to prevent products or materials that are not DRC Conflict Free from entering our supply chain and to provide transparency as to the source of any Conflict Minerals.
- Suppliers should provide us with timely and accurate information, at our request, regarding the source of Conflict Minerals in our supply chain and the steps that have been undertaken to determine whether such products and materials are DRC Conflict Free, including whether the source has been verified by a recognized, independent third party.
- Suppliers should advise us as promptly as possible of any determination that any products or materials in our supply chain are not DRC Conflict Free.

Nothing in this MSA Conflict Minerals Policy is intended to in any way grant any additional rights or expectations to any of our suppliers, or in any way modify or otherwise limit our contractual or legal rights.

Our suppliers, employees, and other interested parties may contact us regarding this MSA Conflict Minerals Policy through the following email address: [Global.Sourcing@MSASafety.com](mailto:Global.Sourcing@MSASafety.com).