## **GLOBAL POLICY**

# **Environmental Policy**

Effective Date: 1/3/2019

Supersedes: 01/09/01

Approved by:

Nish Vartanian President & CEO

### **OBJECTIVE**

MSA is committed to conduct our business in a manner that (a) is environmentally sustainable and ensures the protection of the natural resources of our environment, and (b) complies with all applicable environmental, health and safety ("EHS") compliance obligations. As used in this Policy, "MSA" means MSA Safety Incorporated and its affiliate companies.

#### POLICY

- 1. MSA is committed to designing, manufacturing, servicing and distributing products globally in an environmentally responsible manner and will integrate EHS processes into all aspects of the business. Continuous improvement of these processes will be managed through our Environmental Management System with commitment expected from all MSA employees.
- 2. MSA is committed to operating our facilities in compliance with all applicable EHS rules and regulations, and in a manner which prevents pollution and harm to public health and the environment. MSA will operate to minimize the production of wastes and emissions and utilize continuous improvement activities to manage energy efficiently, pursue recycling opportunities and promote sustainability practices in all our operations. We will pursue opportunities to minimize MSA's impact on climate change and reduce our environmental footprint.
- 3. MSA is committed to partnering with our suppliers to meet compliance obligations and to otherwise carry out the provisions of this policy with respect to the components and materials we source. We will provide an ongoing commitment to improve the welfare of people, community and environment where we work and live.

#### ADMINISTRATION

- 1. MSA shall establish, implement, communicate, and continually improve appropriate management systems to carry out the requirements of this Policy.
- 2. MSA shall provide appropriate training and other resources to all employees whose roles are deemed to impact compliance with this Policy.
- 3. MSA shall continually enhance, evaluate and communicate this Policy.
- 4. This Policy is administered by the Global EHS Department. Questions regarding this Policy or the administration of this Policy should be referred to that department.