

## North America Field Service Pricing - 2021 \$CAD

Labor Rates	Standard	Overtime	Sunday/Holiday	Minimum Billing
Field Service Time	\$249.00/hour	\$373.50/hour	\$498.00/hour	4 hours
Off-Shore Time + Ship Service	\$249.00/hour	\$373.50/hour	\$498.00/hour	12 hours/day - oil rigs 8 hours min - ships
Travel Time	\$249.00/hour	\$373.50/hour	\$498.00/hour	Portal to Portal Nearest 1/2 hour
Training Time	\$249.00/hour	\$373.50/hour	\$498.00/hour	4 hours
Contract Time	\$199.20/hour	\$298.80/hour	\$398.40/hour	4 hours

Standard Rates apply during normal daylight business hours 8:00 am to 5:00 pm Monday–Friday excepting Holidays

Overtime Rates apply after 8 hours in a day or for evening/night shift work or Saturday work

Double Time Rates apply for Sunday or MSA Holiday work

Travel Time is charged actual portal to portal to the nearest 1/2 hour

Contract Rate applies to agreements with planned visits and applies to both service time and travel